



## Supporting Nurses and Midwives Across the Globe to Develop Knowledge and Skills in Leading Change

The Nursing Now global campaign wants to make sure that all nurses and midwives across the globe, in every role at every level, are skilled and supported to develop and strengthen nursing and midwifery practice, mobilise others and really make change happen.

As the campaign develops, Nursing Now will direct nurses and midwives from across the globe to a choice of learning opportunities, including the modules being offered free to nurses and midwives by the Institute of Healthcare Improvement (IHI) Open School on improvement and leadership.

We are currently promoting 2 learning opportunities, offered free to all nurses and midwives:

1. **NHS School for Change Agents** – First programme begins 15<sup>th</sup> February 2018 – sign up [HERE](#) – other programmes to follow
2. **IHI Open School** – [Nursing Now IHI Open School Free Learning Modules for Nurses and Midwives](#)

The change skills that you will learn complement other methods and approaches such as quality improvement, Lean methodology, programme management, and culture change.

### About the School for Change Agents

The (virtual) School for Change Agents starts on 15<sup>th</sup> February 2018. We want to announce at the Nursing Now campaign global launch on 27<sup>th</sup> February 2018 just how many nurses and midwives have already signed up to this learning.

The School is run by a team at NHS Horizons in the UK. It is free and highly interactive. It provides an opportunity for nurses and midwives across the globe, as change agents and leaders in health and care, to build their skills, confidence and networks for leading change and sharing effective practice. It is open to everyone and provides virtual learning sessions each week for five weeks. A further programme will be launched in time for International Nurses Day 2018.

You can sign up by submitting your email address on the webpage [HERE](#)

The School for Change Agents builds *change agency*, which is the power, individually and collectively, to make a difference. It is about pushing the boundaries of what is possible, mobilising others and making change happen more quickly. This is essential if we are to be successful in strengthening nursing and what it can achieve.

Often, as a nurse or midwife being a change agent and challenging the status quo of the existing system can be a very lonely life, but it is clear that changes need to be made if we are to achieve Universal Health Coverage and other global health targets. Nurses and midwives are best placed in the healthcare system to make such innovative changes to improve their current working practice. When you join The School for Change Agents, you become part of a community with like-minded people (nurses, midwives and others) from across the globe. Many participants have described it as an extraordinarily empowering experience.

In addition, the school curriculum has been externally evaluated by the Chartered Institute for Personnel and Development, and shown to deliver significant impact for both individuals and their organisations in terms of:

- Knowledge and skills in leading change
- Building a sense of purpose and motivation to improve practice
- Ability to challenge the status quo and rock the boat without falling out
- Connecting with others to build support for change

### **Who takes part in The School for Change Agents?**

The School for Change Agents is relevant to nurses and midwives everywhere who want to develop their knowledge and skills for making change happen wherever you are in the world, working at all levels. Many people from outside the usual definition of health and care will be joining in, including change agents from education, housing, local government, the police service, NGOs and community activists. All are part of the health and care system, all are striving to improve health and health care. We are anticipating around 3,000 enrolments for the 2018 term.

The School is online, which means that anyone who has an internet connection can take part from wherever they are. No previous experience of digital learning is required.

### **Continuing Professional Development (CPD)**

The programme offers CPD points that can be claimed by nurses and midwives, as well as a range of colleagues from doctors to finance specialists. We are also incorporating opportunities for nurses and other clinical professionals to use the school experience as part of their CPD reflective accounts for revalidation. In addition, participants can become a “certificated change agent” by taking part in all the school sessions (either in real time or by watching the recordings) and undertaking follow-up work (such as an improvement project) and have made some improvements to the way care is delivered to demonstrating you have applied the principles.

### **Key information about The School for Change Agents 2018**

The School for Change Agents will run on Thursdays, 15.00-16.30 (GMT). The sessions will be led by [Helen Bevan](#) and [Kathryn Perera](#). These are the topics we will cover each week:

**Thursday 15th February:** *Change starts with me: being a change agent*

**Thursday 22nd February:** *The power to make a difference*

**Thursday 1st March:** *Being resilient and dealing with resistance to change*

**Thursday 8th March:** *From me to we: mobilising and organising for change*

**Thursday 15th March:** *The future of change*

**We know that not everyone will be able to attend the live sessions. We will record each of the sessions and make them available on The School for Change Agents website for viewing at a time that suits you.**



### **Why not enrol as a group?**

Most people report that they get value from The School for Change Agents whether you join as an individual nurse or midwife or as part of a group. However, there are particular benefits if you join with your colleagues as a group or team – just nurses and midwives or multidisciplinary. It gives you more opportunity to discuss your learning with your colleagues, makes it more meaningful and easier to take action as a result. Groups of school participants often organise a time in their calendars for this shared learning.

### **Please join the school**

We hope you will join the 11,000 people from 44 countries across the world who have already taken the course. Our ambition is to create a cadre of nurse and midwives across the world with the skills, confidence and support to really make change happen. The curriculum has been co-produced with school alumni, making it truly focused on the needs of health and care staff (in the widest sense), patient and citizen leaders/activists, and the challenges they face.

For 2018, star guest speakers and special small group sessions have been introduced using a platform called [Zoom](#). Registering is quick and easy – sign up via the website [HERE](#). If you know nurses, midwives or others anywhere in the world who might also be interested in the school, please do forward these details to them in time for the first session.

Queries relating to Nursing Now should be directed to [Dr Catherine Hannaway](#) at [Catherine.hannaway@nursingnow.global](mailto:Catherine.hannaway@nursingnow.global) or on Twitter at [@nursingnow2020](#)

We look forward to welcoming all nurses, midwives and their multidisciplinary team members from every country in the world to The School for Change Agents. If you have any queries, regarding the School for Change Agents please contact Rosie Redstone at [rosalind.redstone@nhs.net](mailto:rosalind.redstone@nhs.net) or telephone 0044 (0)2476 627553. We're also on Twitter at [@sch4change](#) and our dedicated hashtag is [#s4c](#).